

Safety Policy

Safety is the Priority # 1 of TAP Maintenance and Engineering, constituting an Essential Value actively supported by all Employees. The Safety Management System (SMS) is applied and continuously monitored, encompassing the strategies, processes and procedures necessary to guarantee the highest level of Safety, in order to meet and exceed national and international standards. The Safety Culture, an essential support of SMS, is permanently stimulated, favoring a Just Culture.

The Safety Policy is based on the commitment of the Direction and the involvement of the whole Organization, who are engaged to guarantee and continuously improve the Safety Management System and the application of the following principles:



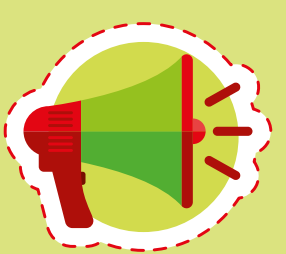
1. Assign competencies in Safety to all Employees and clearly define their responsibilities



2. Comply with and exceed the Quality and Safety regulations, standards and procedures



3. Provide Employees with initial and continuing training in Safety and risk, and provide timely and appropriate information on matters related to Safety



4. Encourage Employees to report Safety issues, ensuring confidentiality of content and identity



5. Not to take punitive or discriminatory measures against any Employee who reports a concern, suggestion, occurrence, error or incident that affects or may affect Safety; however, situations of proven negligence are not tolerated



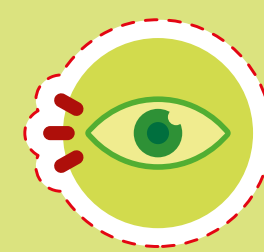
6. Identify hazards and systematically assess and manage risks by implementing mitigation actions where necessary, to keep risk as low as reasonably practicable and/or attainable



7. Ensure that all services and materials obtained from external providers, that have an impact on Safety, meet the applicable requirements



8. Establish and control Indicators to evaluate Safety performance in relation to the defined Objectives and Targets and implement the Action Plans necessary to correct the deviations



9. Conduct Safety Audits and Safety Management Reviews, ensuring effective implementation of necessary corrective and preventive actions



10. Provide the necessary resources for the implementation of the Safety Policy and for the continuous improvement of Safety

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Chief Technical Officer

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